# Chapter 5.—Establishment.

(C. A. C., Articles 53-72.)

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#### Sections of Establishment

76. With reference to Articles 53 and 54, C. A. C., a statement is appended below in which the various sections of each office (establishment) have been definitely marked out, so as to secure uniformity throughout the Presidency of the No., order and kind of details required to be given in proposition statements, bills and other documents and also to reduce the labour and correspondence in their preparation, especially in view of the concession made in Article 57 of the C. A. C. (2nd sentence). These sections have been fixed with special reference to the classification adopted in the consolidated abstract and Budget Estimates, and establishment bills and proposition statements should be drawn up in future strictly in accordance with this classification, showing the sections clearly in red ink headings. The Roman numerals and small caps type indicate the separate establishments, whilst the Arabic numerals and pica type indicate the sections into which each such establishment is divided.

Temporary Establishments are not si cifically mentioned. They should always be shown separately quite apart from and after the Permanent Establishment.

- 77. Establishments entertained annually for a portion of the year only, e.g., nine-monthly, six-monthly or three-monthly, should be treated each as a distinct section and billed for on a separate bill, and should not be included in the bills for permanent establishments.
- 78. Personal salaried officers of each class, e.g., Mamlatdars, Hospital Assistants, Police Inspectors, &c., constitute separate establishments by themselves, and whenever any increase or decrease is proposed for them the proposition statement should be for that class of officers only and for the whole Presidency without the specification of any other class of establishment in any

Page 30, Article 78,

Omit the word 'Mamlatdars' in the first line, and add the following as a new clause:—

'For Mamlatdars and Mukhtjarkars a separate scale is maintained for each division and for Sind. Particulars of the division concerned or of the

each division and for Sind. Particulars of the division concerned or of the Province of Sind only instead of the whole Presidency should, therefore, be given in the proposition statements relating to changes in the strength of Mamlatdars or Mukhtiarkars.

# ADDENDA AND CORRIGENDA TO THE BOMBAY TREASURY MANUAL.

#### No. 205.

#### Chapter 5-

Substitute the following for the list of Sections of Establishment printed at pages 31 to 52—

[N. B.—Small'establishments and offices not enumerated herein should form only one section.]

#### 3.-Land Revenue.

- I.—Collectors' Establishments—General, Taluka and Kanungo Establishments (including Circle Inspectors)—
  - 1. Head Accountant, Huzu" Treasurer and Huzur Shroffs.
  - 2. Mahálkaris.
  - 3. Head Karkuns for Munshis].
  - 4. Clerks on Rs. 30 and above.
  - 5. Clerks on Rs. 20 and above but below Rs. 30.
  - 6. Clerks below Rs. 20 and professional book-binders on pay exceeding Rs. 10,
    - 7. Menial Establishment.
- II.—MANAGER, ENCUMBERED ESTATES IN SIND-
  - 1. Clerk and Munshis.
  - 2. Servants.
- III.—Ta'lukda'ri Settlement Officer—
  - 1. Clerks.
  - 2. Servants.
- IV.—GOVERNMENT PHOTOZINCO DEPARTMENT—
  - 1. Clerks.
  - 2. Photographic and Engraving Branch.
  - 3. Drawing Branch.
  - 4. Printing Branch.
  - 5. Servants.
- V.—Ja'mrao Canal Colonization Officer
  - 1. Clerks and Accountant.
  - 2. Draughtsmen.
  - 3. Servants.
  - в 141-1

## VI.—REVENUE SURVEY, ABLISHMENTS i. Office Establishment -1. Clerks and servants. Field Establishment-2. Measurers. 3. Classers. 4. Mappers. 5. Clerks. 6. Servants and others. VII.—SETTLEMENT COMMISSIONER AND DIRECTOR OF LAND RECORDS AND AGRICULTURE 1 Clerks. Servants. VIII. - Superintendent, Land Records and Agriculture -1. Surveyors and Learners. 2. Clerks and Servants. 4-0pium. I.—OTHER OPIUM AGENCIES AND ESTABLISHMENTS— 1. Warehouse-keeper and Inspectors. 2. Gate-keepers and Clerks. 3. Servants. 5.-Salt. I.—COMBINED SALT AND CUSTOMS ESTABLISHMENT—COLLECTOR OF SALT REVENUE-1. Clerks. 2. Servants. 3. Boat Establishment.

II.—Ta'luka Establishments—
1. Sarkárkuns.
2. Inspectors.
3. Dárogas

Superintendents.

Special Officer.

Medical Establishment.
 Menial Establishment.
 Boat Establishment.

III.—Coast Guard Establishments—

2. Boat Establishment.

5.

6. Clerks.

1. Inspectors.

#### IV.—CHIEF ACCOUNT OFFICE—

- . Accountants, Cashiers and Clerks.
- 2. Servants.

#### V.—FRONTIER ESTABLISHMENTS—

- 1. Inspectors, Sarkárkuns and Special Officer.
- 2. Clerks.
- 3. Mounted Preventive Force (Superior).
- 4. Do. do. (Inferior).
- 5. Menial Establishment.
- 6. Boat Establishment.

## 6.—Stamps.

#### I.—SUPERINTENDENT OF STAMPS—

## Bombay Office-

- 1. Clerks.
- 2. Official Vendors.
- 3. Servants.

#### Karáchi Office-

Clerks.

. C

2. Servants.

#### 7.-Excise.

## PRESIDENCY ESTABLISHMENTS-

## I.—Inspection and Preventive Establishment—

- 1. Inspectors and Gaugers, etc., below Rs. 50.
- 2. Servants.

## II.—Collector's Office, Bombay—

- 1. Clerks.
- 2. Servants.

## III.—Tobacco Establishment—

- 1. Supervisor, Inspectors and Clerks.
- 2. Servants

## DISTRICT ESTABLISHMENTS-

# IV.—DISTRICT EXECUTIVE ESTABLISHMENTS-

- 1. Inspectors and Gaugers on and below Rs. 50.
- 2. Clerks.
- 3. Servants and Guards.
- 4. Boat Establishment.

#### 7.—Excise—continued.

- V.—URAN DISTILLERY ESTABLISHMENT—
  - 1. Supervisors, Gaugers and Clerks.
  - 2. Servants.

## VI.-COMBINED SALT AND EXCISE ESTABLISHMENT IN SIND-

- 1. Superintendents, Inspectors and Sub-Inspectors.
- 2. Clerks.
- 3. Servants and Guards.
- 4. Sowars and Duffedars.

### 9.—Customs.

## PRESIDENCY DIVISION-

## I.—COMMISSIONER'S OFFICE.

- 1. Clerks.
- 2. Servants.
- 3. Boat Establishment.

# II.—REPORTER GENERAL OF COMMERCE'S OFFICE.

- 1. Superintendent, Deputy Superintendent and Clerks
- 2. Servants.

## III.—Collector of Customs' Office—

- 1. Clerks.
- 2. Servants.

# IV .- PRINCE'S DOCK AND CARNAC BANDAR ESTABLISHMENTS

- 1. Appraisers.
- 2. Examiners.
- 3. Gaugers.
- 4. Clerks.
- 5. Servants

## V.—MANIFEST AUDIT DEPARTMENT

- 1. Clerks and overseers.
- 2. Servants.

# VI.—IMPORT OFFICE ESTABLISHMENT

- 1. Appraisers
- 2. Examiners

## 9.—Customs—continued.

- 3. Clerks and Overseers.
- 4. Servants.

## VII.-DRAWBACK INSPECTING DEPARTMENT -

- 1. Examiners.
- 2. Clerks.
- 3. Servants.

### VIII.—DRAWBACK OFFICE ESTABLISHMENT

- 1. Superintendent and Clerks (including Overseers).
- 2. Servants.

#### IX.—EXPORT DEPARTMENT—

- 1. Appraisers.
- 2. Clerks.
- 3. Servants.

#### X.—PREVENTIVE ESTABLISHMENT—

- 1. Inspectors.
- 2. Preventive Officers.
- 3. Wharfingers, Assistant Wharfingers and Tallymen.
- 4. Clerks.
- 5. Gate-keepers.
- 6. Servants.

## XI.—BOAT ESTABLISHMENT—

- 1. Engine-Drivers and Firemen.
- 2. Tindals.
- 3. Lascars.

# XII.—Peons attached to the several Bandars in the Town and Island of Bombay—

- 1. Náiks.
- 2. Peons.

### XIII.—PRIVATE ESTABLISHMENTS—

- 1. Inspectors, &c., and Clerks.
- 2. Servants.

y.—Customs—continued.

#### 1.—SIND CUSTOMS DEPARTMENT—

- 1. Collector's Office, Karáchi.
- 2. Account and Cash Department.
- 3. Import Department.
- 4. Export Department.
- 5. Statistical Department.
- 6. Appraising and Gauging Department.7. Gate Department.
- 8. Refund and Drawback Department.
- 9. Preventive Department.
- 10. Servants (of all the sections).
- Boat Establishment.
   Preventive Establishment at Bandars—(one section for each Bandar.)
  - •

#### 10.—Assessed Taxes.

#### BOMBAY CITY ESTABLISHMENT-

- 1. In-door Establishment.
- 2. Out-door Establishment.
- 3. Peons.

## 11.—Forest

## SUBORDINATE FOREST AND DEPÔT ESTABLISHMENTS-

- 1. Rangers.
- 2. Foresters.
- 3. Guards.
- (Separate for each division or sub-division in a circle).

## -OFFICE ESTABLISHMENTS-

1. Clerks and Servants.

(Separate for each division or sub-division in a circle.)

Vote:—Temporary Establishments should be shown as separate Sections as above, but al Works Establishments sanctioned temporarily are charged to the sub-heads concerned r A—Conservancy and Works (vide Forest Code) and should be treated as separate Estaments, one for each sub-head.

## 12.—Registration.

## I.-DISTRICT CHARGES-

Sub.-Registrar of Bombay.

- 1. Clerks.
- 2. Servants.

## II.-DISTRICT REGISTRAR'S ESTABLISHMENTS-

- 1. Special Sub-Registrars and Village Registrars.
- 2. Clerks and Servants.

## III.—DECCAN AGRICULTURISTS' RELIEF ACT-

1, Village Registrars, Clerks and Servants (1 section for each Taluka).

#### 17.—Mint.

## I .- MINT MASTER'S ESTABLISHMENT-

- 1. Mint Master's Office.
- 2. Mechanical Department.
- 3. General Workshops, Engine and Store Department.
- 4. Dye and Engraving Department. .
- 5. Rolling Department.
- 6. Adjusting and Fine-Rolling Department.
- 7. Cutting Department.
- 8. Weighing Department.
- 9. Coining and Annealing Department.
- 10. Bullion Department.
- 11. Melting Department.
- 12. Mint, Police and Peons.

# II.—ASSAY MASTER'S ESTABLISHMENT—

- 1. Assistants and Clerks.
- 2. Servants.

## 18.—General Administration.

## I .- CIVIL OFFICES OF ACCOUNT AND AUDIT-IMPERIAL-

Subordinate Account Service-

- 1. Superintendents.
- 2. Assistant Superintendents.

#### CLERICAL STAFF-

- 1. Clerks, 1st Class.
- 2. Do. 2nd do.
- 3. Do. 3rd do.
- 4. Do. 4th do.
- 5. Do. 5th do.
- 6. Do. 6th do.

- 7. Clerks 7th Class.
- 8. Do. 8th do.
- 9. Record Clerks.
- 10. Servants.

# II.—CIVIL OFFICERS OF ACCOUNT AND AUDIT—PROVINCIAL—

- 1. Subordinate Account Service.
- 2. Junior Auditors and Clerks
- 3. Servants.

## III.—CURRENCY DEPARTMENT—

- 1. Treasurer, Deputy and Assistant Treasurers Superintendent and Accountant.
- 2. Clerks, 1st Class.
- Do. 2nd do.
- 4. Do. 3rd do.
- 5. Do. 4th do.
- 6. Do. 5th do.
- 7. Do. 6th do. 8. Do. 7th do.
- 6. Do. 7th (to.
- 9. Do. 8th Class and Potdars, 10. Tellers.
- 11. Servants.

## IV .- STAFF AND HOUSEHOLD OF THE GOVERNOR-

- 1. Private Secretary's Establishment.
- 2. Band Establishment.
- 3. Chobdárs and Peons.
- 4. Military Secretary's Establishment.

# V.—POLITICAL, JUDICIAL AND LEGISLATIVE DEPARTMENTS—

- 1. Superintendents.
- 2. Deputy and Assistant Superintendents.
- 3. Clerks.
- 4. Servants.

## VI.-REVENUE AND FINANCIAL DEPARTMENTS-

- 1. Chief Superintendent and Superintendents.
- 2. Deputy and Assistant Superintendents.
- 3. Clerks.
- 4. Servants.

## 18.—General Administration—continued.

# VII.—GENEBAL, EDUCATIONAL, MARINE AND ECCLESIASTICAL DEPART-

- 1. Superintendents.
- 2. Assistant Superintendents.
- 3. Clerks (includes Record-keeper).
- 4. Servants.

## VIII, TRANSLATOR'S DEPARTMENT, ORIENTAL TRANSLATOR

- 1. Assistant Translators and Clerks.
- 2. Servants.

## IX.—TRANSLATOR'S DEPARTMENT, SINDHI TRANSLATOR—

- 1. Assistant Translators and Clerks.
- 2. Servants.

#### X.—COMMISSIONER'S OFFICE—

- 1. English Branch (Clerks).
- 2. Vernacular Branch (Clerks).
- 3. Servants.
- 4. Local Fund Establishment.

## 19A.-Law and Justice.

# 1.—High Court-Prothonotary and Registrar, Testamentary and

- - 1. Clerks, Court-keepers and Criers.

INTESTATE JURISDICTION, ORIGINAL SIDE-

2. Servants (includes Chobdárs and Menial Establishment of Registrars).

## II.—Translators, Original Side—

- 1. Translators and Interpreters (including Chief Translator).
  - 2. Clerks and Servants.

## III.—REGISTRAR, APPELLATE SIDE—

- 1. Superior Clerical Establishment (includes Superintendents, Sheristedars and Nazir with their Deputies and Assistants).
  - . Clerks (includes book-binders).
- 3. Chobdars and Servants.

  IV.—Translators, Appellate Side—
  - V.—IKANSLATURS, APPELLATE SIDE—
    - 1. Translators and Interpreters.
- 2. Clerks and Servants.

#### 19A .- Law and Justice-continued.

#### V.—JUDICIAL COMMISSIONER—

- 1. Clerks (includes book-binders).
- 2. Servants.

### VI -- CIVIL AND SESSIONS COURTS-

- (i) District and Sessions Judges (including Sub-Judges)-
  - Sheristedárs, Nazirs, etc., and clerks above Rs. 60. 1.
  - Clerks on Rs. 60 and below, up to and including Rs. 30. 2.
  - Clerks below Rs. 30 and professional book-binders on pay 8. exceeding Rs. 10.
  - 4. Servants (District Judges').
  - 5. Servants (Sub-Judges').

#### VII.—PROCESS-SERVING ESTABLISHMENT—

- 1. Process-servers on Rs. 15 and above.
- 9 Do. below Rs 15

## VIII.—Courts of Small Causes, Presidency Court—

- Superior Clerical Establishment (including Registrar, Assistant Registrar, Appraiser, Cashier and Superintendents).
- 2. Interpreters and Translators.
- 3. Clerks.
- 4 Bailiffs.
- 5. Servants.

## IX.—Mofussil Small Causes Courts—

- Registrar and Clerks. 1.
- 2. Bailiffs.
- 3 Servants.

## 19B.-Law and Justice-Jails.

## I .- INSPECTOR GENERAL OF PRISONS-

Personal Assistant, clerks and servants.

II. Presidency Jails.

III. Central

IV. District

V. Convict Camps.

VI. Reformatories. Each to have the sections noted below:

- VII. Lock-ups.
  - Jailors, Deputy and Assistant Jailors, Clerical, Educational, Mechanical and Menial Establishment.
  - Warder Establishment. 2.
  - 3. Medical Establishment.

#### 20.—Police.

#### PRESIDENCY POLICE.—

#### I.—SUPERINTENDENCE—

- 1. Commissioner's Office, Bombay.
- 2. Pilgrim Department.
- 11.—SANITARY POLICE (ONE SECTION).

# III.—MUNICIPAL POLICE (INCLUDES MOUNTED POLICE AND PRISON VAN ESTABLISHMENT)—

- 1. Superintendents.
- 2. Inspectors.
- 3. European Constable.
- 4. Jamádárs.
- 5. Havaldárs.
- 6. Native Constables.
- 7. Mounted Police.
- 8. Prison Van Establishment.

### IV.—CATTLE POUNDS ESTABLISHMENT (ONE SECTION).

V.—PUBLIC LAND CONVEYANCE DEPARTMENT (ONE SECTION).

VI.—RIVER, HARBOUR OR MARINE POLICE (INCLUDES STEAM LAUNCH ESTABLISHMENT).

VII.—DOCKYARD POLICE.

VIII.-GUARDS FOR PUBLIC BUILDINGS.

### IX,—Special Police—

- 1. Private Watchmen or Ramosis.
- 2. Port Trust Establishment (Prince's and Victoria Dock).
- 3. University Police.

### X.—HOSPITAL ESTABLISHMENT.

XI.-GLANDERS AND FARCY ACTS ESTABLISHMENT.

### XII.—INSPECTOR GENERAL'S ESTABLISHMENT—

- 1. Superintendent and Clerks on Rs. 100 and above.
- 2. Clerks on Rs. 50 and above, but below Rs. 100.
- 3. Clerks below Rs. 50.
- 4. Servants.

#### 20.—Police—continued.

# XIII.—DISTRICT EXECUTIVE FORCE, POLICE FORCE (INCLUDES DISTRICT EXECUTIVE FORCE, HARBOUR POLICE, CANTONMENT AND MUNICIPAL POLICE AND ABKARI POLICE)—

- 1. Head Constables, unarmed.
- 2. Head Constables, armed.
- 3. Constables, unarmed.
- 4. Constables, armed.
- 5. Mounted Police (Horse).
- 6. Mounted Police (Camel).
- 7. Clerical Establishment (includes Shirestedár, Cashier, Accountant, &c.)
- 8. Menial Establishment (includes Armourers, Bellow boys, Mochis, Sweeper, Servants).
- 9. Hospital Establishment.

# XIV .- SPECIAL POLICE, SEPARATE ESTABLISHMENT FOR EACH AGENCY-

- 1. Inspectors.
- 2. Chief Constables.
- 3. Head Constables.
- 4. Constables.
- 5. Mounted Police.
- 6. Camel Savárs.
- 7. Clerks (including Accountants and School-masters) and servants.

## 22.—Education.

# I.—Director of Public Instruction's Establishment—

- 1. Clerks.
- 2. Servants.

# II.—Inspector's Office Establishment—

- 1. Clerks.
- 2. Servants.

## III.—DEPUTY INSPECTOR'S ESTABLISHMENT—

- 1. Clerks and Servants.
- 2. Local Fund Establishment.

# IV.—Assistant Sub-Deputy Inspector's Establishment—

1. Assistant Inspector, Clerks and Servants.

#### 22.-Education-continued.

#### V.—ARTS COLLEGES DIVIDED AS FOLLOWS:—

- 1. Masters, Teachers, Superintendents, Librarian and Clerks.
- 2. Servants.

#### VI.-LAW COLLEGES-

1. Clerks and Servants.

#### VII -COLLEGE OF SCIENCE-

- 1. Masters and Teachers.
- <sup>2</sup>. Clerks (includes Curator, Herbarium-keeper, and Observatory and Laboratory Assistants).
  - 3. Workshop Establishment.
  - 4. Menial Establishment.
  - 5. Fellowships.

# VIII .- GOVERNMENT SCHOOLS, SECONDARY, PRIMARY AND TRAINING SCHOOLS-

- 1. Teachers, &c.
- 2. Clerks and Servants,

#### IX.—School of Art—

- 1. Teachers and Clerks.
- 2. Servants.
- 3. Workshop Establishment.

## 23.-Ecclesiastical.

# I.—St. Thomas' Cathedral, Bombay, and other Churches and District Church Establishment—

- 1. Church Establishment.
- 2. Cemetery Establishment.

### 24.-Medical.

## 1.—Superintendence, Surgeon-General's Office—

- 1. Clerks.
- 2. Servants.

## II.—PRESIDENCY AND MOFUSSIL HOSPITALS AND DISPENSARIES—

- 1. Stewards, Compounders and Dressers, Matrons, Nurses and Clerks and Native Medical Pupils, Ministers, &c., &c.
- 2. Ward Boys, Ayahs and Servants.

# III.—Sanitary Commissioner's Office Establishment—

- 1. Clerks.
- 2. Servants.

#### 24-Medical-continued.

## IV.—HEALTH OFFICER. BOMBAY.—

- 1. Clerks and Servants.
- 2. Steam Launch Establishment.

## V.—BOMBAY BACTERIOLOGICAL LABORATORY—

- 1. Clerks and others.
- 2. Servanta

## VI.-DEPUTY SANITARY COMMISSIONER-

- 1. Inspectors, Assistant Superintendents and Vaccinators.
- 2. Clerks and Servants.

# VII.—DEPUTY SANITARY COMMISSIONER, VACCINATION ESTABLISHMENT—

- 1. L. F. Vaccination Establishment.
- 2. Municipal Vaccination Establishment.

# VIII .- ESTABLISHMENT UNDER THE PILCHIM SHIPS ACT-

1. Clerks and Servants.

#### IX.-GRANT MEDICAL COLLEGE-

- 1. Tutor, Teacher, Clerks and Assistants.
- 2. Servants.

#### X.—MEDICAL SCHOOLS—

- 1. Medical Pupils.
- 2. Servants.

### XI.—LUNATIC ASYLUM—

- Clerks, Overseers, Stewards, Matrons, Nurses, Compounders and Dressers.
- 2. Warders.
- 3. Servants and Guards.

### 25.—Political.

#### ADEN-

## I.—Residency Office—

- 1. Account Branch (Accountant and Clerks).
- 2. Correspondence Branch (Superintendents and Clerks).
- 3. Government Guest House (Interpreters).
- · 4. Servants and State Coach Establishment.
  - 5. Boat Establishment (Boatmen for the Resident).

# II.—BOAT ESTABLISHMENT (BOATMEN) OF THE ASSISTANT RESIDENT.

## III.—COURT ESTABLISHMENT—

- 1. Kazi, Clerks, Bailiffs.
- 2. Servants.

### 25.—Political—continued.

#### ADEN-continued.

## IV.—CANTONMENT MAGISTRATE'S OFFICE—

- 1. Clerks and Servants.
- V.—School ESTABLISHMENT—
  - 1. Masters and Servants.
- VI.—MEDICAL ESTABLISHMENT—
  - 1. Compounder and Servants.
- VII.—LA'HEJ BUNGALOW ESTABLISHMENT—
  - 1. Servants.
- VIII.—TRADE REGISTRATION DEPARTMENT—
  - 1. Registrar, Clerks and Servants.

#### BARODA-

#### I.—RESIDENCY OFFICE—

- 1. English Branch (Superintendent, Accountant and Clerks).
- 2. Vernacular Branch (Sheristedar and Karkuns).
- 3. Servants (including Garden Establishment).
- II.—COURT ESTABLISHMENT—
  - 1. Clerks and Servants.
- III,-CANTONMENT MAGISTRATE'S OFFICE-
  - 1. Clerks and Servants.
- IV.—MEDICAL ESTABLISHMENT—
  - 1. Servants.
- V.—Assistant Resident's Office, one section for each, viz., (Amreli-Ukhámandal).

#### KA'THIA'WA'R-

## I.—AGENCY OFFICE—

- 1. Accounts Branch (including Treasury Branch).
- II.—JUDICIAL ASSISTANT'S ESTABLISHMENT—
  - 1. Clerks and Servants.
- III.—Assistant Political Agent's Establishment—
  - 1. One section for each Assistant.
- IV.—DEPUTY ASSISTANT POLITICAL AGENTS—
  - 1. One section for each Deputy Assistant,
- V.—SALUTING BATTERY ESTABLISHMENT—
  - 1. Servants.

## VI.—Hospital Establishment—

1. Compounders, Clerks, Servants and Nurse (one section for each dispensary or hospital).

#### 25.—Political—continued.

#### KA'THIA'WA'R—continued.

#### VII.—RAILWAY MAGISTRATE'S ESTABLISHMENT—

1. Clerks and Servants.

#### VIII.—CONSOLIDATED LOCAL FUND ESTABLISHMENT—

- 1. Account Branch.
- 2. Treasury do.
- 3. Audit do.
- 4. Record do.

#### IX.—Press Establishment—

- 1. Manager, Clerks and Compositors.
- 2. Pressmen and Rollers.

#### X.—Censors (Infanticide)—.

1. One section.

#### XI.—JAIL ESTABLISHMENT—

1. Jailors, Clerks, Warders and Assistant Warders.

#### XII,-TH'ANA ESTABLISHMENT-

Thánadárs and Clerks.
 (One section for each Thána.)

#### CUTCH-

#### I .- AGENCY.

- 1. Clerks (Accountant, Superintendent, Clerks and Karkuns)
- 2. Servants (including Dispensary servants).

#### MAHI K'ANTHA-

#### I.—AGENCY OFFICE.

- 1. English Office.
- 2. Vernacular Office.
- '3. Servants.
- 4. Foreign Service, 3rd kind, Establishment.

## II.—Assistant Political Agent's Office—

- 1. Regular Establishment.
- 2. Foreign Service, 3rd kind, Establishment.

#### III. - HOSPITAL ESTABLISHMENT-

1. One section for each hospital.

#### TV. -THA'NA ESTABLISHMENT-

1. One section for each Thána.

PA'LANPUR SUPERINTENDENCY, SAME AS MAHI KA'NTHA -

Southern Mara'tha Country, same as Mahi Ka'ntha—

With an additional section "Treasury Office."

# 26.—Scientific and other Minor Departments.

- I.—VETERINARY COLLEGE AND SCHOOL—
  - 1. Instructors, Lecturers, Assistant Veterinary Officers and Clerks.
  - 2. Servants.

## II.-OBSERVATORIES-

2.

- 1. Observatory Assistants.
- 2. Clerks and Servants.
- III. DIRECTOR OF AGRICULTURE -
  - 1. Clerks, Inspectors and Auditors.
  - T To The state of the state of
- IV.—DEPUTY DIRECTOR OF AGRICULTURE—.
  - Clerks and Servants.
     Artists and cut-door establishment.

## V.—EXPERIMENTAL FARM—

Servants.

- 1. Assistant Superintendents, Overseers, Clerks, Fieldmen and Dairymen.
- 2. Farmers and Servants.

## VI.—Economic Botanist—

- 1. Farming Establishment.
- 2. Plant Collecting Establishment.
- VII .- GARDEN ESTABLISHMENT.
  - 1. Ganeshkhind.
  - 2. Bassein.

## VIII.—REGISTRAR, CO-OPERATIVE CREDIT SCCIETIES—

- I. Clerks and Servants.
- 2. Auditors and their peons.

# 30.—Stationery and Printing.

- 1.—STATIONERY OFFICE AT THE PRESIDENCY-
  - 1. Clerks.
  - 2. Servants.
- II. GOVERNMENT CENTRAL PRESS, BOMBAY-
  - 1. Deputy and Assistant Superintendents.
    - 2. Clerks.
  - .3. Store-keepers and Warehousemen.

# 30 -Stationery and Printing-continued.

# II .- GOVERNMENT CENTRAL PRESS, BOMBAY-continued.

- 4. Examiners, Litho-writers and Readers.
- 5. Compositors, Foremen and Printers.
- 6. Compositors on Piece-works.
- 7. Pressmen, Rollermen and Inklayers.
- 8. Engine, Carpentry and Foundry Establishments.
- 9. Book-binders and other workmen in the Binding Department.
- 10. Servants and others.

# III.—COMMISSIONER IN SIND'S PRESS—

- 1. Superintendent, Assistant Superintendents.
- 2. Clerks and peons.
- 3. Press establishment.
- 4. Forms and Store Branch.

## IV.—YERÁVDA PRISON PRESS—

- 1. Manager and Clerical Establishment.
- 2. Press Establishment.

Accountant General's Office, Bombay, 23rd April 1910.

W. H. MICHAEL,
Accountant General.

Page 31, Article 79, 3. Land Revenue:-

Substitute the following for the sections under I. Collector's Establishments:

- 1. Accountant, Huzur Treasurer, and Huzur Shroffs.
- 2. Mahalkaris (in the Presidency Proper.)
- 3. Head Karkuns ( do. do. )
- 4. Mahalkaris and Taluka Head Munshis in Sind.
- 5. Clerks of the General Taluka and Kanungo Establishments (including Circle Inspectors).
- 6. Book-binders on pay exceeding Rs. 10 whose professional occupation is book-binding and who are not mere Daftaries. Book-binders other than these should be shown under the section for "servants" irrespective of their pay.
- 7. Servants of the General Taluka and Kanungo Establishments.

  No. 95, dated 16th April 1907.)

ge 31, Article 79, 3-Land Revenue-

For the Establishments marked I and XI substitute the following and it is tablishment marked "III":—

I.—Collector's Establishments.—

- 1. Head Accountant, Huzúr Treasurer and Huzúr Shroffs.
- 2. Clerks of the General, Táluka and Kanungo Establishments (including Mahálkaris, Head Kárkuns, Táluka Head Munshis in Sind, and Circle Inspectors) form separate sections according to the rates of pay drawn by them.

Add—

"including District Bungalow Establishments."

Omit—

"IV-District Bungalow Establishment-1. Servants."

- 3. Those Book-binders on pay exceeding Rs. 10 whose professional occupation is book-binding and who are not mere Daftaries. Book-binders other than these should be shown under the section for "Servants" irrespective of their pay.
- 4. Servants form separate sections according to the office to which they belong; e. y.—
  - (a) English Account office, Assistant Collector's Office, &c.
  - (b) Táluka A, Táluka B, and so on.
  - (c) Kanungo Establishment.

## XI.—District Office (Kanungo Establishment)—

- 1. Assistant Inspectors.
- 2. Clerks.
- 3. Servants.

Page 31, Article 79-

3.—Land Revenue.

# I.—Collector's Establishments.

Substitute the following for Section 2:-

- 2. Mahalkaris (in the Presidency Proper).
- 3. Head Kárkuns (in the Presidency Proper).
- 4. Mahálkaris and Táluka Head Munshis (in Sind).
- 5. Clerks of the General, Taluka and Kanungo Establishments (including Circle Inspectors), form separate sections according to the rates of pay drawn by them.

Alter the numbers of present Sections 3 and 4 to 6 and 7 respectively.

(No. 64, dated 5-7-06.)

particular district. The same procedure should be followed as regards Gazetted Officers who we not been included in the accompaniment to this chapter as it deals only with non-gazetted establishments.

79. Ordinarily each establishment will have a separate bill and a separate proposition statement, but with regard to the Presidency Police, the pay of each section is drawn on a separate bill. In the case of the Customs and Forest Departments the proposition statement will be for the entire Presidency and inter-district changes in the strength of their respective establishments will be made by allocation statements.

#### 3.-Land Revenue.

- I,- COLLECTOR'S ESTABLISHMENTS-
  - 1. English Account Department—Accountant.
    Clerks.
  - 2. English Correspondence Department—Clerks.
  - 3. Vernacular Account Department— Clerks and Kárkúns.
  - 4. Chitnis Department— Chitnis. Clerks and Kárkúns.
  - Treasury Department— Treasurer. Shroffs.
  - 6. Record Department— Clerks.
  - 7. Assistant Collector's Department (for each Assistant)—Clerks.
  - District Deputy Collector's Establishment— Clerks.
  - 9. Huzúr Deputy Collecar's Establishment—Clerks.
  - 10. Menial Establishment— Servants.
- II.—Personal Salaried Officers (Ma'mlatda'rs and Mukhtiarkars) according to Divisions, (i.e., Sind, Northern, Southern and Central).
- III.—Ma'mlatdárs and Maha'lkaris Ta'luka Establishments— Establishment of táluka (a)—
  - 1. Mahálkaris.

## 3.-Land Revenue-continued.

- 2. Clerks.
- 3. Servants.

Establishment of táluka (b) as above and so on for each táluka.

## IV .- DISTRICT BUNGALOW ESTABLISHMENT-

1. Servants.

## V .- MANAGER, ENCUMBERED ESTATES IN SIND-

- 1. Deputy Managers.
- 2. Clerk and Munshis.
- 3. Overseers.
- 4. Servants.
- 5. Kotars.

## VI.—TA'LUKDA'RI SETTLEMENT OFFICER—

- 1. Clerks.
- 2. Servants.

#### VII.—COLLECTOR—

#### City Survey Establishment-

- 1. Clerks (including Surveyors and Draftsmen).
- 2. Servants.

## VIII.—DEPUTY SUPERINTENDENT OF SURVEY-

## Revenue Survey Establishments-

- i. Office Establishment-
  - 1. Clerks.
  - 2. Servants.
  - ii. Field Establishment-
    - 3. Measurers.
    - 4. Classers.
    - 5. Mappers.
    - 6. Clerks.
    - 7. Servants and others.

# 1X.-Superintendent, Government Photozinco. Department-

- 1. Photographers.
- 2. Draftsmen.
- 3. Clerks.
- 4. Printers and Compositors.
- 5. Press servants.
- 6. Office servants.

## DIRECTOR OF LAND RECORDS AND AGRICULTURE-

#### X.—HEAD OFFICE—

- 1. Clerks.
- 2. Servants.

# Superintendent, Land Records and Agriculture.

# XI.—DISTRICT OFFICE (KANUNGO ESTABLISHMENT)—

- 1. District Inspectors.
- 2. Assistant Inspectors.
- 3. Circle Inspectors—
  1st Grade.
  2nd Grade.
  - and Grade
  - 3rd Grade.
- 4. Clerks.
- 5. Servants.

## XII.—Commissioner's Alienation Office—

- 1. Clerks.
- 2. Servants.

## 4.-Opium.

# I.—OTHER OPIUM AGENCIES AND ESTABLISHMENTS.

- 1. Warehouse-keeper and Inspectors.
- 2. Gate-keepers and Clerks.
- 3. Servants.

#### 5 -Salt.

#### I.—CHIEF ACCOUNT OFFICE—

- 1. Accountants, Cashiers and Clerks.
- 2. Import Department (Clerks).
- 3. Export Department (Clerks).
- 4. Servants.

# II.—Collector of Salt Revenue (Preventive, Coast-Guard) Collecting and Fish-curing Establishments.

- 1. Sarkárkuns.
- 2. Dárogas.
- 3. Inspectors.
- 4. Coast-guard Inspectors.
- 5. Superintendents.
- 6. Special Officer. :
- 7. Clerks.

## 5.-Salt-continued.

- 8. Menial Establishment.
  (12-monthly, 9-monthly, &c.)
- 9. Medical Establishment.
- 10. Mounted Force.
- 11. Boat Establishment.
- 12. Boat Establishment. (Coast-guard).

#### III.—SHILOTRI ESTABLISHMENT.

## 6.—Stamps.

#### I.—SUPERINTENDENT OF STAMPS—

#### Bombay Office-

- 1. Clerks.
- 2. Official Vendors.
- 3. Servants.

#### II.—DISTRICT ESTABLISHMENT—

## Collector's Stamp Office-

- 1. Clerks.
- 2. Servants.

#### 7.-Excise.

# PRESIDENCY ESTABLISHMENTS-

- I.—Inspection and Preventive Establishment-
  - 1. Inspectors and Gaugers, etc., below Rs. 50.
  - 2. Servants.

## II.—COLLECTOR'S OFFICE, BOMBAY-

- 1. Clerks.
- 2. Servants.

## III .- OPIUM PREVENTIVE ESTABLISHMENT-

- 1. Inspectors and Assistant Inspectors.
- 2. Detectives (includes informers, Head Constables and Constables)
- 3. Clerks.
- 4. Servant.

## DISTRICT ESTABLISHMENTS-

- IV.—DISTRICT EXECUTIVE ESTABLISHMENTS (INCLUDING URAN DISTRICTERY)—
  - 1. Inspectors and Gaugers on and below Rs. 50 and Clerks, and Inspectors above Rs. 50 in Sind.

#### 7.—Excise—continued.

- 2. Servants and Guards.
- 3. Boat Establishment.
- 4. Collector's Office Establishment.

## V.—PERSONAL SALARIED OFFICERS—

Excise Inspector and Gaugers on pay above Rs. 50.

#### 9.—Customs.

#### BOMBAY-

#### I.—Commissioner's Office.

- 1. Clerical Establishment.
- 2. Menial Establishment.
- 3. Boat Establishment.

#### II.—REPORTER GENERAL OF COMMERCE'S OFFICE.

- 1. Superintendent and Deputy Superintendent.
- 2. Clerks.
- 3. Servants.

#### III.—Collector of Customs Office.

- 1. Clerks.
- 2. Servants.

## IV.—PRINCE'S DOCK AND CARNAC BANDAR ESTABLISHMENTS-

- 1. Appraisers.
- 2. Inspectors.
- 3. Gaugers.
- 4. Clerks.
- 5. Servants.

## V.—IMPORT INSPECTING DEPARTMENT—

- 1. Appraisers.
- 2. Inspectors.
- 3. Clerks.
- 4. Servants.

## VI.—IMPORT OFFICE ESTABLISHMENT—

- 1. Clerks (including Overseers).
- 2. Servants.

# VII.—DRAWBACK INSPECTING DEPARTMENT-

- 1. Inspectors.
- 2. Clerks.
- 3. Servants.

#### 90.—Customs—continued.

## VIII.—DRAWBACK OFFICE ESTABLISHMENT

- 1. Superintendent.
- · 2. Clerks (including Overseers).
- 3. Servants.

## IX.—EXPORT DEPARTMENT—

- 1. Appraisers.
- 2. Clerks.
- 3. Servants.

## X.—PREVENTIVE ESTABLISHMENT—

- 1. Inspectors.
- 2. Preventive Officers.
- 3. Wharfingers and Assistant Wharfingers.
- 4. Tallymen.
- 5. Clerks.
- 6. Gate-keepers.
- 7. Servants.

# XI.—BOAT ESTABLISHMENT—

- 1. Engine-Drivers and Firemen.
- 2. Tindals.
- 3. Lascars.

# XII.—PEONS ATTACHED TO THE SEVERAL BANDARS IN THE TOWN AND ISLAND OF BOMBAY—

- 1. Náiks.
- 2. Peons.

# XIII.—PRIVATE ESTABLISHMENTS, ONE SECTION—

# XIV.—Tobacco Establishment—

- 1. Supervisors and Inspectors
- 2. Clerks.
- 3. Servants.

# XV.—Combined Factory Establishment, one Section—

## XVI.—SIND.

- 1. Collector's Office, Karáchi—
  (a) Clerks.
- 2. Account and Cash Department—
  (a) Clerks.
- 3. Import Department—
  (a) Clerks.
- 4. Export Department—
  (a) Clerks.
- 5 Statistical Department—
  (a) Clerks.

#### 90.—Customs—continued.

- 6. Appraising and Gauging Department.
- 7. Gate Department.
- 8. Preventive Department-
  - (a) Preventive Officer.
  - (b) Wharfingers.
  - (c) Tallymen.
  - (d) Clerks.
  - 9. Servants (of all the sections).
- 10. Boat Establishment—
  - (a) Driver and Stokers.
  - (b) Tindals.
  - (c) Lascars.
- 11. Ketti and other Bandar's Establishment-
  - (a) Each one section.

#### 10.—Assessed Taxes.

#### I.—BOMBAY PRESIDENCY ESTABLISHMENT—

- 1. In-door Establishment.
- 2. Out-door Establishment.
- 3. Peons.

### II.—DISTRICT COLLECTOR'S INCOME-TAX ESTABLISHMENT

- 1. Inspectors, Assistant Inspectors, Clerks.
- 2. Servants.

## 11.-Forest.

## 1.—Subordinate Forest and Depôt Establishments—

- 1. Rangers.
- 2. Foresters.
- 3. Guards.

(Separate for each division or sub-division in a circle).

### 11.—Office Establishments—

- 1. Clerks.
- 2. Servants.

(Separate for each division or sub-division in a circle.)

Note.—Temporary Establishments should be shown as separate Sections as above in the Proposition Statement, but special Works Establishments sanctioned temporarily are charged to the sub-heads concerned under A—Conservancy and Works (wide Forest Code, page 4) and should be treated as separate Establishments, one for each sub-head.

## 12.—Registration

### I.—Inspector of Village Registration Offices—

## Superintendence—

- 1. District Inspector.
- 2. Servants.

## 12.—Registration—continued.

## II.—DISTRICT CHARGES—

Registrar of Bombay.

- 1. Clerks.
- 2. Servants.
- III.—Special Sub-Registrars and Village Registrars (Personal Salaried for the whole Persidency).

## IV.—DISTRICT REGISTRAR'S ESTABLISHMENTS UNDER THE COLLECTOR—

- 1. Special Sub-Registrars in Sind.
- 2. Clerks.
- 3. Servants.

#### V.—Dekkhan Agriculturists' Relief Act—

- 1. Village Registrars.
- 2. Clerks.
- 3. Servants.

#### 15.-Post Office.

#### I.—DISTRICT POST CHARGES—

- 1. Superintendent.
- 2. District Clerks.
- 3. Village Postmasters
- 4. Postmen.
- 5. Village Postmen.
- 6. Runners.

## 17.-Mint.

## I.—MINT MASTER'S ESTABLISHMENT—

- 1. Mint Master's Office.
- 2. Mechanical Department.
- 3. General Workshops, Engine and Store Department.
- 4. Dye and Engraving Department.
- 5. Rolling Department.
- 6. Adjusting and Fine-Rolling Department.
- 7. Cutting Department.
- 8. Weighing Department.
- 9. Coining and Annealing Department.
- 10. Bullion Department.
- 11. Melting Department.
- 12. Mint, Police and Peons.

# II.—Assay Master's Establishment—

- 1. Assistants and Clerks.
- 2. Servants.

#### 18.—General Administration.

#### I.—CIVIL OFFICES OF ACCOUNT AND AUDIT—ACCOUNTANT GENERAL—

- 1. Subordinate Account Service-
  - (a) Superintendents.
  - (b) Clerks, 1st Class.
- 2. Do. 2nd do.
- 3. Do. 3rd do.
- 4. Do. 4th do.
- 5. Do. 5th do.
- 6. Do. 6th do.
- 7. Record Clerks.
- 8. Servants.

#### II.-LOCAL-

- 1. Subordinate Account Service.
- 2. Clerks and Servants.

#### III.—CURRENCY DEPARTMENT—

- 1. Treasurer, Deputy Treasurer and Assistant Treasurer and Superintendent.
- 2. Subordinate Account Service.
- 3. Clerks, 1st Class.
- 4. Do. 2nd do.
- 5. Do. 3rd do.
- 6. Do. 4th do.
- 7. Do. 5th do.
- 8. Tellers.
- 9. Servants.

## IV .- STAFF AND HOUSEHOLD OF THE GOVERNOR-

- 1. Private Secretary's Establishment.
- 2. Band Establishment.
- 3. Chobdárs and Peons.
- 4. Military Secretary's Establishment.

# V .- POLITICAL, JUDICIAL AND LEGISLATIVE DEPARTMENTS -

- 1. Superintendents.
- 2. Deputy and Assistant Superintendents.
- 3. Clerks.
- 4. Servants.

Chapter 5, Article 79 at page 39: 18.—General Administration. VI.—Revenue and Financial Departments enter.

## 1. Chief Superintendent.

Before "Assistant Superintendents" enter Deputy and, and change the numbers 1, 2, 3 and 4 to 2, 3, 4 and 5 respectively.

(No. 87, dated 26th January 1907.)

## 18:-General Administratoin-continued.

### VII.—SEPARATE DEPARTMENT—

1. Clerks and Servants.

## VIII.—TRANSLATOR'S DEPARTMENT, ORIENTAL—

- 1. Assistant Translators and Clerks.
- 2. Servants.

# IX.—Translator's Department, Sindhi-

- 1. Assistant Translators and Clerks.
- 2. Servants.

#### X.—SECRETARIAT RECORD OFFICE—

1. Record-keeper, Clerks, and Servants.

# XI.—GENERAL, EDUCATIONAL, MARINE AND ECCLESIASTICAL DEPART-

- 1. Superintendents.
- 2. Assistant Superintendents.
- 3. Clerks (includes Record-keeper).
- 4. Servants.

## XII.—COMMISSIONER'S OFFICE—

- 1. English Branch (Clerks).
- 2. Vernacular Branch (Clerks).
- 3. Servants.

## XIII.—COLLECTOR'S LOCAL FUND OFFICE ESTABLISHMENT—

- 1. Clerks.
- 2. Servants.

## XIV.—Collector's Local Board's Office—

- 1. Clerks.
- 2. Servants.

# XV.—Inspector-General of Registration and Stamps Establish-

- 1. Clerks.
- 2. Registration Clerks (debited to 12-Registration).
- 3. Servants.

## 19A.—Law and Justice.

- I.—HIGH COURT, PROTHONOTARY AND REGISTRAR, TESTAMENTARY AND INTESTATE JURISDICTION, ORIGINAL SIDE—(EACH ESTABLISHMENT TO BE SHOWN AS SEPARATE SECTION.)
  - 1. Clerks.
  - 2. Court-keepers and Criers.
  - 3. Servants (includes Chobdars and Menial Establishment of Registrars).

## 19A.—Law and Justice—continued.

- II. COMMISSIONER FOR TAKING ACCOUNTS AND TAXING MASTER-
  - 1. Clerks.
  - 2. Servants.
- III.—CLERK OF THE INSOLVENCY DEBTOR
  - 1. Clerks.
  - 2. Servants.
- IV CLERK OF THE CROWN-
  - 1. Clerks and Servants.

#### V.-OFFICIAL ASSIGNEE-

- 1. Clerks.
- 2. Servants.

#### VI.—SHERIFF-

- 1. Clerks and Bailiffs.
- 2. Servants.

## VII.—TRANSLATORS, ORIGINAL SIDE—

- 1. Translators and Interpreters (including Chief Translator).
- 2. Clerks.
- 3. Servants.

### VIII.—REGISTRAR, APPELLATE SIDE—

- 1. Superior Clerical Establishment (includes Superintendents, Sheristedárs and Nazir with their Deputies and Assistants).
- 2. Clerks (includes book-binders).
- 3. Choldars and Servants.

## IX. TRANSLATORS, APPELLATE SIDE-

- 1. Translators and Interpreters.
- 2. Clerks.
- 3. Servants.

## X.-LEGAL REMEMBRANCER-

- 1. Clerks.
- 2. Servants.

#### XI.—HIGH COURT PLEADER-

- 1. Clerks.
- 2. Servants.
- 3. Additional Establishment (non-pensionable).

#### XII. - MOFUSSIL COURT PLEADERS-

- 1. Pleaders.
- 2. Clerks.

#### XIII. - CORONER'S COURT.

- 1. Interpreter and Clerks.
- 2. Servants.

#### 19A .- Law and Justice-continued.

#### XIV.—PRESIDENCY MAGISTRATES' COURTS

- 1. Interpreters and Clerks.
- 2. Servants.

#### XV.-JUDICIAL COMMISSIONER-

- 1. Clerks (includes book-binders).
- 2. Servants.

#### XVI.-CIVIL AND SESSIONS COURTS .-

- (i) District and Sessions Judges-
  - 1. Názir.
  - 2. Clerks.
  - 3. Servants.
- (ii) Subordinate Judges-
  - 4. Clerks.
  - 5. Servants.

#### XVII.—Process-serving Establishment—

- (i) District Courts—
  - 1. Process-servers.
- (ii) Subordinate Judges' Courts-
  - 2. Process-servers.

## XVIII. - DEKKHAN AGRICULTURISTS' RELIEF COURTS -

- 1. Clerks.
- 2. Servants.
- 3. Process-serving Establishment
  - (i) Clerks.
  - (ii) Process-servers.

## XIX.—PROCESS-SERVING ESTABLISHMENT, COLLECTORS' AND MAGISTRATES' SMALL CAUSES COURTS—

- 1. Clerks.
- 2. Process-servers.

## XX.—Courts of Small Causes, Presidency Court—

- 1. Superior Clerical Establishment (including Registrar, Assistant Registrar, Appraiser, Cashier, and Superintendents).
- 2. Interpreters and Translators.
- 3. Clerks.
- 4. Bailiffs.
- 5. Servants.

## XXI.-Mofussil Small Causes Courts-

- 1. Registrar.
- 2. Clerks.
- 3. Bailiffs.
- 4. Servants.

## No. 35.

## Page 42, 19-A.—Law and Justice, XVI and XVII—

Substitute the following for these:

XVI.—Civil and Sessions Courts—District and Sessions Judges and Subordinate Judges— 1. Nazir and other non-personal salaried officers on pay exceeding

- Rs. 60. 2. Clerks on Rs. 60, and downwards.
- 3. Servants (District Judge's).
- 4. Do. (Subordinate Judges').
- XVII.—Process-Serving Establishment—District and Subordinate. Judges' Courts-
  - Process-servers.

#### 20.—Police—continued.

## III.—MUNICIPAL POLICE (INCLUDES MOUNTED POLICE AND PRISON VAN ESTABLISHMENT)—

- 1. Superintendents.
- 2. Inspectors.
- 3. European Constable.
- 4. Jamadars.
- 5. Havaldárs.
- 6. Native Constables.
- Mounted Police.
- 8. Prison Van Establishment.

## IV.—CATTLE POUNDS ESTABLISHMENT (ONE SECTION).

V.—Public Land Conveyance Department (one Section).

VI.—R VER HARBOUR OR MARINE POLICE (INCLUDES STEAM LAUNCH ESTABLISHMENT).

VII.—DOCKYARD POLICE.

VIII-GUARDS FOR PUBLIC BUILDINGS.

## IX.—SPECIAL POLICE—

- 1. Private Watchmen or Rámosis.
- 2. Port Trust Establishment (Prince's and Victoria Dock).
- 3. University Police.

X.—HOSPITAL CHARGES.

XI .- GLANDERS AND FARCY ACTS (ESTABLISHMENT).

## XXII.—Inspector General's Establishment—

- 1. Clerks (including Translators).
- 2. Servants.

## XIII. DIVISIONAL COMMISSIONERS' ESTABLISHMENT

- 1. Clerks.
- 2. Detective Establishment.
- 3. Servants.

# XIV.—DISTRICT EXECUTIVE FORCE, POLICE FORCE (INCLUDES DISTRICT EXECUTIVE FORCE, HARBOUR POLICE, CANTONMENT AND MUNICIPAL POLICE AND A'BKA'RI POLICE)—

- 1. European Constables.
- 2. Mounted European Constables.
- 3. Chief Constables.
- 4. Head Constables, unarmed.
- 5. Head Constables, armed.
- 6. Constables, unarmed.
- 7. Constables, armed.
- S. Mounted Police (Horse).

#### No. 115.

## Page 44, Article 76-

XIV-D. E. Force, etc.-

Omit Nos. 1 to 3 and re-number 4 to 12 as 1 to 9.

## 19A.-Law and Justice-continued.

## XXII.-CRIMINAL COURTS, GENERAL ESTABLISHMENT-

- 1. Clerks.
- 2. Servants.

### XXIII. JUDICIAL ESTABLISHMENT

- 1. City Magistrate.
  - (i) Clerks.
  - (ii) Servants.
- 2. Cantonment Magistrate.
  - (i) Clerks.
  - (ii) Servants.

#### 19B .- Law and Justice-Jails.

Superintendence (For the Clerks under the Inspector General of Prisons, Bombay, to be shown below Clerical, &c., Establishment).

Presidency Jails.

Central

3

District

,,

Convict Camps.

Reformatories.

Lock-ups.

Each to have the sections noted below:

- 1. Jailors and Deputy and Assistant Jailors
- 2. Clerical, Educational and Mechanical Establishment.
- 3. Warder Establishment.
  - (a) Chief and Head Warders.
  - (b) Warders and Matrons.
- 4. Menial and other Establishment.
- 5. Medical Establishment.
  - (a) Compounders and dressers.

#### 20.-Police.

## PRESIDENCY POLICE.—

## I.—Superintendence -

- 1. Commissioner's Office, Bombay.
- 2. Pilgrim Department.

II .- SANITARY POLICE (ONE SECTION).

#### XV.—Inspectors—

• Add "including Prosecuting Inspectors" after the word "Inspectors."

For "XVI—Court Prosecutors" substitute "XVI—Sergeants (Personal Salaries)."

Add a new entry—

XVII—Sub-Inspectors of Police (Personal Salaries)
Fand re-number the existing Establishments Nos. XVII to XXIV as XVIII to XXV.

(No. 115, dated 8th August 1907.)

#### . 20 .- Police -continued.

- 9. Mounted Police (Camel).
- 10. Clerical Establishment (includes Shirestedar, Cashier, Accountant, &c.)
- 11. Menial Establishment (includes Armourers, Bellow boys, Mochis, Sweeper, Servants).
- 12. Hospital Establishment.

XV.—Inspectors (Personal Salaries).

XVI.—COURT PROSECUTORS ( do. ).

XVII. POLICE SUPPLIED TO PRIVATE PERSONS (ONE SECTION).

XVIII.—OPIUM PREVENTIVE POLICE—

- 1. Head Constables.
- 2. Constables.

#### XIX .- VILLAGE POLICE (LOCAL)-

1. Pagis or Village trackers.

XX.—Special Police, Separate Establishment for each Agency—

- 1. Inspectors.
- 2. Chief Constables.
- 3. Head Constables.
- 4. Constables.
- 5. Mounted Police.
- 6. Camel Savárs.
- 7. Clerks (including Accountants and School-masters).
- 8. Servacts.

XXI.-MEWAS POLICE, KHA'NDESH-

1. One Section.

XXII -BHIL NEMNUK, KHA'NDESH-

1 One Section.

XXIII .- CATTLE POUND ESTABLISHMENT.

XXIV.—STEAM BOILER INSPECTION ESTABLISHMENT-

- 1. Clerks.
- 2. Servants.

## 21 -- Marine.

1.—STEAMER "JHELUM" AND FLAT " MULTAN" ESTABLISHMENT.

II .- PILOTAGE AND PILOT ESTABLISHMENT.

## III .- SHIPPING OFFICE-

- 1. Clerks.
- 2. Servants.

IV.—LIFE BOAT AND: WARNING SIGNAL STATION ESTABLISHMENT (ALIBAG).

#### 22.-Education.

## I.—Director of Public Instruction's Establishment—

- 1. Clerks.
- 2. Servants.

#### II,—ISNPECTOR'S OFFICE ESTABLISHMENT—

- 1. Clerks.
- 2. Servants.

#### III.—DEPUTY INSPECTOR'S ESTABLISHMENT—

- 1. Clerks.
- 2. Servants.

#### IV. ASSISTANT SUB-DEPUTY INSPECTOR'S ESTABLISHMENT

- 1. Assistant Inspectors,
- 2. Servants.

## V.—ARTS COLLEGES (EACH ONE SECTION SEPARATE) DIVIDED AS FOL-

- 1. Masters, Teachers, Superintendents, Librarian and Clerks.
- 2. Servants.

#### VI.-LAW COLLEGES-

1. Clerks and Servants.

#### VII.—COLLEGE OF SCIENCE—

- 1. Masters and Teachers.
- 2. Clerks (includes Curator, Herbarium-keeper, and Observatory and Laboratory Assistants).
- 3. Servants.
- 4. Workshop Establishment.
- 5. Plant-collecting Establishment.
- 6. Fellowships.

## VIII.—GOVERNMENT SCHOOLS (EACH A SEPARATE ESTABLISHMENT), SECONDARY SCHOOLS—

- 1. Head Masters, Masters, Mistresses, Gymnasts, Monitors and Clerks, Gujaráti Side.
- 2. Head Masters, Masters, Mistresses, Gymnasts, Monitors and Clerks, Marathi Side.
- 3. Servants.

## IX .- PRIMARY SCHOOLS-

1. Masters, Teachers and Servants.

## X.—Training Schools (Each a separate Establishment).

- 1. Head Master, Masters, Mistresses, Monitors and Teachers, Maisri and Clerks.
- 2. Servants.

#### 22.-Education-continued.

#### XI.—SCHOOL OF ART-

- 1. Teachers and Clerks.
- 2. Servants.
- 3. Workshop Establishment,
- XII.—SIND BOOK DEPÔT ESTABLISHMENT.
  - 1. Clerk (includes Curator) and Servants.
- XIII.—GOVERNMENT BOOK DEPÔT—.
  - 1. Clerks and Servants.

#### 23.—Ecclesiastical.

#### I.—LORD BISHOP OF BOMBAY—

- 1. Clerk and Servants.
- II.—ARCHDEACON OF BOMBAY—
  - 1. Clerk and Servants.
- III.—St. Thomas' Cathedral, Bombay, and other Churches and District Church Establishment and Registrar of Diocese—
  - 1. One Section.
- IV.—CEMETERY ESTABLISHMENT-
  - 1. One Section.

#### 24.-Medical.

- I.—Superintendence, Surgeon-General's Office—
  - 1. Clerks.
  - 2. Servants.
- II.—DEPUTY SURGEON-GENERAL'S OFFICE-
  - I. Clerks.
  - 2. Servants.
- III.—DISTRICT MEDICAL OFFICERS—
  - 1: One Section for each.
- IV.—Presidency and Mofussil Hospitals and Dispensaries-
- -- (One Establishment for each consisting of two sections).
- 1. Stewards, Compounders and Dressers, Matrons, Nurses and Clerks, and Native Medical Pupils, Ministers, &c., &c.
  - 2. Ward Boys and Servants
- V.—SANITARY COMMISSIONER'S OFFICE ESTABLISHMENT—
  - 1. Clerks.
  - 2. Servants.
- VI.—HEALTH OFFICER, BOMBAY—
  - 1. Clerks.
  - 2. Servants
  - 3. Steam Launch Etablishment.

#### 24. - Medical - continued.

## VII.—DEPUTY SANITARY COMMISSIONER—

(Each one separate section)

- 1. Inspectors, Assistant Superintendents and Vaccinators.
- 2. Clerks.
- 3. Servants.

## VIII, - ESTABLISHMENT UNDER THE PILGRIM SHIPS ACT -

- 1. Clerks.
- 2. Servants.

## IX.—GRANT MEDICAL COLLEGE—

- 1. Tutor, Teacher, Clerks and Assistants.
- 2. Servants.

#### X.—MEDICAL SCHOOLS—

- 1. Medical Pupils.
- 2. Servants.

#### XI.-LUNATIC ASYLUM-

- 1. Compounders, Clerks, Matrons and Overseers and Stewards.
- 2. Servants and Guards (including Conservancy Cart-driver).

## XII.—CHEMICAL EXAMINER—

1. Clerks, Assistants and Servants.

#### XIII.—HOSPITAL ASSISTANTS—

(Whole Presidency, Personal Salaries).

#### 25 .- Political.

#### ADEN-

#### I.—RESIDENCY OFFICE—

- 1. Account Branch (Accountant, Clerks and Servants).
- 2. Correspondence Branch (Superintendents, Clerks and Servants)
- 3. Government Guest House. (Servants).
- 4. Boat Establishment (Boatmen for the Resident).
- II.—BOAT ESTABLISHMENT (BOATMEN) OF THE ASSISTANT RESIDENT.

#### III.—COURT ESTABLISHMENT—

- 1. Kazi, Clerks, Bailiffs.
- 2. Servants.

## IV.—CANTONMENT MAGISTRATE'S OFFICE

1. Clerks and Servants.

## V.—SCHOOL ESTABLISHMENT—

1. Masters and Servants.

#### 25 .- Political-continued.

#### ADEN-continued.

VI.-MEDICAL ESTABLISHMENT-

• 1. Compounder and Servants.

.VII .- LA'HEJ BUNGALOW ESTABLISHMENT-

1. Servants.

#### BARODA-

#### VIII.-RESIDENCY OFFICE-

- 1. English Branch (Superintendent, Accountant and Clerks).
- 2. Vernacular Branch (Sheristedár and Kárkúns).
- 3. Servants (including Garden Establishment).

## IX.—COURT ESTABLISHMENT—

1. Clerks and Servants.

X.—CANTONMENT MAGISTRATE'S OFFICE—

1. Clerks and Servants.

XI.-MEDICAL ESTABLISHMENT-

1. Servants.

XII.—Assistant Resident's Office, one section for each, viz., (Amreli-Ukhámandal).

#### KA'THIA'WA'R-

#### XIII.—AGENCY OFFICE—

1. Accounts Branch (including Treasury Branch).

XIV.—JUDICIAL ASSISTANT'S ESTABLISHMENT—

1. Clerks and Servants.

XV.—Assistant Political Agent's Establishment—

1. Separate section for each Assistant.

XVI.—DEPUTY ASSISTANT POLITICAL AGENTS—

1. Separate section for each Deputy Assistant.

XVII.—SALUTING BATTERY ESTABLISHMENT—

1. Servants.

## XVIII.—HOSPITAL ESTABLISHMENT—

1. Compounders, Clerks, Servants and Nurse (one section for each dispensary or hospital).

XIX.—RAILWAY MAGISTRATE'S ESTABLISHMENT-

1. Clerks and Servants.

## XX.—CONSOLIDATED LOCAL FUND ESTABLISHMENT—

- 1. Account Branch.
- 2. Treasury do.
- 3. Audit do. .
- 4. Record do.

#### 25.—Political—continued.

#### KA'THIA'WA'R-continued.

- XXI.—Press Establishment—
  - 1. Manager, Clerks and Compositors.
  - 2. Pressmen and Rollers.
- XXII.—CENSORS (INFANTICIDE)—
  - 1. One section.
- XXIII.—JAIL ESTABLISHMENT—
  - 1. Jailors, Clerks, Warders and Assistant Warders.

#### XXIV.—THA'NA ESTABLISHMENT—

Thánadárs and Clerks.

(One section for each Thána.)

#### CUTCH -

#### XXV.-AGENCY OFFICE.

- 1. Clerks (Accountant, Superintendent, Clerks and Kárkúns).
- 2. Servants (including Dispensary servants).

#### XXVI.—MAHI KA'NTHA AGENCY—

- 1. English Office.
- 2. Vernacular Office.
- 3. Servants.
- 4. Foreign Service, 3rd kind, Establishment.

## XXVII.—Assistant Political Agent's Office—

(One section for each Assistant.)

- 1. Regular.
- 2. Foreign Service, 3rd kind.

## XXVIII.—HOSPITAL ESTABLISHMENT—

- 1. One section for each hospital.
- XXIX.—THA'NA ESTABLISHMENT—
  - 1. One section for each Thána.
- XXX.—Pa'lanpur Superintendency, same as Mahi Ka'ntha—
- XXXI.—Southern Mara'tha Country, same as Mahi Ka'ntha—With an additional section "Treasury Office."

#### XXXII.—MINOR AGENCIES—

1. Clerks and Servants (one section for each).

#### XXXIII.—Ex-KING THEBAW—

1. Clerks, Servants and Guards.

## 26.—Scientific and other Minor Departments.

#### I.—VETERINARY COLLEGE AND SCHOOL—

- 1. Instructors, Lecturers, Assistant Veterinary Officers and Clerks.
- 2. Servants.

## 26.—Scientific and other Minor Departments-continued.

## II.—GLANDERS AND FARCY ESTABLISHMENT-

1. Inspectors, Watchmen and Clerks, &c. (one section).

## III .- SUPERINTENDENT, CIVIL VETERINARY DEPARTMENT (BULL AND STALLION CHARGES)-

- Clerks, Farriers and Inspectors.
- Servants, Syces and Branders.

#### IV.—OBSERVATORIES—

- Clerks and Observatory Assistants.
- 2. Servants.

#### V.—EXPERIMENTAL FARM—

- Assistant Superintendents, Overseers, Clerks and Dairymen.
- Farmers and Servants.

## VI.-REGISTRATION OF RAILWAY TRAFFIC.

Clerks and Servants.

#### VII.—PROVINCIAL STATISTICS—

1. Clerks and Servants (one for each establishment at different places).

## VIII.—INSPECTOR OF EXPLOSIVES—

1. Inspectors.

## IX.—REPORTER ON NATIVE PRESS—

1. Clerks and Servants.

## 30.-Stationery and Printing.

## 1.—STATIONERY OFFICE AT THE PRESIDENCY—

- Assistant Superintendent and Clerks. 1.
- 2. Servants.

## II.—GOVERNMENT CENTRAL PRESS, BOMBAY-

- Deputy and Assistant Superintendents.
- 2. Clerks.
- 3. Store-keepers and Warehousemen.
- Examiners, Litho-writers and Readers.
- Compositors, Foremen and Printers. 5.
- Compositors on Piece-works.
- 7. Pressmen, Rollers and Inklayers.
- Engine, Carpentry and Foundry Establishments. 8.
- Book-binders and other workmen in the Binding Department. 9.
- 1Ò. Servants and others.

## 30 - Stationery and Printing-continued.

## III .- HIGH COURT PRESS-

1. Compositors, Pressmen, Rollers and Mechanists, one section.

#### IV. - ALIENATION OFFICE, POONA-

1. Compositors, Pressmen and Rollers.

#### V.—COMMISSIONER IN SIND'S PRESS—

- 1. Assistant Superintendents and Clerks.
- 2. Examiners, Litho-writers and Readers.
- 3. Compositors and Printers.
- 4. Piece-work Compositors.
- 5. Pressmen, Rollers and Inklayers.
- 6. Miscellaneous (Book-binders, Engine-drivers, &c.)
- 7. Servants.

## VI.-JAIL PRESS, ADEN-

1. Compositor.

#### 32.-Miscellaneous

#### I .- Examination Committee.

1. Servants.

## II.—GOVERNMENT WORKHOUSE—

1. Warders and Matron.

## III.—PETTY ESTABLISHMENTS—

1. (One section for each.)

## 45.-Civil Works

## I.—Travellers' Staging Bungalows—

1. Servants.

(One for each.)

## II.—Overseer's Establishment—

- 1. Overseers and Maistries.
- 2. Clerks.
- 3. Servants.

## III.—ROADSIDE TREES—

1. Establishment.

## IV.—FERRY TOLLS.

1. Establishment.

## V.—ROAD TOLLS ESTABLISHMENT—

VI.—STAGING BUNGALOWS—

1. Establishment.

## Page 53, Article 80-

\*Insert the following as Note to Article 80:-

"The period prescribed in Certificate No. 1 of pay bills, for the disbursement of salaries in the case of Circle Inspectors with their peons and Talatis in the Presidency Proper and Tapedars in Sind and of salaries and travelling allowance in the case of District Police Establishments has been extended from 30 to 60 days.

(No. 233, dated 11th September 1911.)

#### ESTABLISHMENT.

## Salary and fixed Allowances of Ministerial Officers to be drawn on a single bill.

.80. The Establishment Pay-bill should have an additional perpendicular money column in which the fixed allowance due to any member of an establishment should be entered. The headings in the form of the Pay-bill will then be as follows:—

Name of Section and of Incumbent.	Name of post.	Fixed Allow- ance.	Pay, Acting and Leave Altowance claimed (separately).	Pay, Acting or Leave Allowance held over for future payment.	Fines.	Net Charge for each section.	Fund Deduc- tion.	Income- tax.
ILLUSTRATIONS.		Rs.	Rs.			Rs.		
Sub-Division								
Ramchandra Bhavaya	Chief Sub- Division- al Officer.	••• • .	200	•••		]		
Permanent Travelling Allowance. Magisterial Allowance.		$\frac{25}{25}$	•••		•••	$\left.\right\} 250$	•••	
DISTRICT COURT OF-				-	·			
Civil and Criminal Department.		•						
Krishnaji Ballal			150	•:•		170		
Ditto	the Court. Clerk to the Agent for (Sirdárs) Native Chiefs.	•••	20	•••	•••			•

## New names and temporary names in Establishment Bills.

81. Particular attention should be paid to Article 61, C. A. C., and Article 49 of the Civil Service Regulations, which should be strictly followed.

Thus, whenever a new name appears in an establishment bill, either of the following certificates should be attached —

- (1) If a new employé of Government, a health (and vaccination) certificate, or
  - (2) If transferred from another establishment, a last pay certificate.

There can be but few exceptions to the rules, as a last pay certificate should be given even when a subordinate is transferred from one establishment to another under the same officer, and a health certificate is always required when an officer is appointed to substantive service even though he may at some previous time have served Government in some other substantive or temporary

capacity. Should any exceptional case occur, such as the re-employment of a Government pensioner (thrown out of employment on reductions), the fact should be explained in the remark column of the bill. Re-employed invalid pensioners require health certificates.

82. A frequent error is the omission of the names of officers on leave or deputation. Whenever an officer is shown as "sub. pro tem." or "acting," the name of the substantive holder, and the cause of his absence, should be shown on the bill and in the absence statement. If there is no substantive holder, the post should be shown as "vacant."

## Pay of A'bka'ri Inspectors and Sub-Inspectors, whose pay does not exceed Rs. 50 per month, to be drawn on Establishment Bills.

83. It has been arranged, in consultation with the Commissioner of Customs, Salt, Opium and Abkari, that the pay of all Abkari Inspectors and Sub-Inspectors on Rs. 50 per month and below, whose appointment and promotion are regulated by the Collectors of the districts in which they are posted, should be drawn on establishment bills signed by the Collector, instead of on separate bills, in the form for personal salaries. There will be one bill for all such officers in the same district.

When an officer of this class is transferred from one district to another, under the orders of the Commissioner of A'bkari, a copy of such order, together with a last pay certificate from the Collector of the district from which he is transferred, must be attached to the first bill in the new district on which his pay is drawn.

## Preparation of one bill for all the Sections of the Collector's Revenue Establishments at head-quarters.

- 84. With a view to secure uniformity in the preparation of the pay bills of the Collector's Revenue establishments at head-quarters, the following arrangement should be observed:—
  - (1) One bill should be prepared for all the sections of the Collector's Revenue establishment usually stationed at head-quarters, whether actually present there at the time, or on tour with the Collector or other officer.
  - (2) For members of the establishment on tour, memoranda as to leave, fines, &c., should be sent to the head-quarters into in time to be included in the general pay bill. If, in exceptional cases, any memorandum does not reach head-quarters in time, the pay of the officers concerned will be shown as withheld on the general pay bill, with a remark against their names that they are on tour. A supplementary pay bill may be preferred for them on receipt of the necessary information. But supplementary bills should be discouraged, as much as possible, and they should be quite exceptional. The pay of members of the establishment on tour should be remitted by cash orders on the nearest Sub-treasury in favour of the officer whom they accompany, or it should be disbursed on their return to head-quarters as may be directed by the Gazetted officer concerned. Any sum that cannot be disbursed before the next general pay bill is presented for payment will of course be refunded, by deduction, from that bill.
  - (3) Any sum that may happen to be overdrawn by reason of leave, &c., being granted subsequent to the despatch of the memoranda referred to in paragraph 1 will similarly be refunded by deduction from the next bill.

#### No. 65.

### Page 54, Article 84, Clause 3-

Omit the words "Mahálkaris", &c., to "and" and add the following new clause :---

- Each of the following classes of officers should be shown as a separate section :-
  - (a) Mahálkaris (in the Presidency Proper).
  - (b) Head Karkuns (in the Presidency Proper).
  - (c) Mahálkaris and Táluka Head Munshis in Sind.

(No. 65, dated 5-7-06.)

#### No. 50.

Page 54, Article 84 (6) as revised by Addenda and Corrigenda No. 36-

Insert the following entry under "Kanungo Establishment":-"2. Clerks of District Inspectors of Agriculture"

and alter the numbers of the following entries from 2 and 3 to 3 and 4

respectively.

(No. 50, dated 9-5-06.)

- (1) One consolidated pay bill should be prepared for all the sections of the Collector's Revenue Establishment sanctioned for the District.
- (2) Head Accountant, Huzúr Treasurer and Huzúr Shroffs, should be shown under a separate section.
- (3) Clerks of the General, Táluka and Kanungo Establishments (including Mahálkaris, Head Kárkuns, Táluka Head Munshis in Sind and Circle Inspectors) should be taken together and arranged in sections according to the rates of pay drawn by them.
- (4) Those Book-binders on pay exceeding Rs. 10, whose professional occupation is book-binding and who are not mere daftaries should be shown as a separate section, and other book-binders under the section for "Servants" irrespective of their pay.
- (5) Permanent travelling allowance payable to Mahálkaris, Sheristedárs, and Kárkuns of Assistant Collectors and District Deputy Collectors and Circle Inspectors should be shown in the column. "Fixed Allowance" against the name of the person actually doing the duties of those appointments and a certificate should be given at foot of the bill as follows:—
  - "I hereby certify that the permanent travelling and fixed contingent allowances claimed in this bill will be paid only to those officers who have actually performed the duties for which the allowances have been sanctioned and that they have not been claimed for any person during his absence on leave other than casual leave or or joining time."
- (6) In order to enable the Accountant General to classify the charges, a memorandum should be given on the obverse of the consolidated pay bill as follows:—

#### General Establishment.

	General Bstavisnment.	
		ss amount claimed.
	·	Rs.
1.	Treasury Accountant	
2.	Clerks (including Huzúr Treasurer and Hu-	
	zúr Shroffs)	
3.	Professional Book-binders on pay exceeding	
	Rs. 10	
4.	Permanent Travelling Allowance	
	Táluka Establishment.	
1.	Mahálkaris	
2.	Head Kárkuns (or Táluka Head Munshis in.	
	Sind)	
3.		
4.	Permanent Travelling Allowance	
	Kanungo Establishment.	
1.	Circle Inspectors	
2.		
3.	Fixed Contingent Allowance	
	Total Rs	
	•	

This total must agree with the total gross amount of the bill.

- (7) Transit pay should be taken against the establishment to which the transfer is made, and the division of the charges between "General Establishment" "Táluka Establishment" and "Kanungo Establishment" should be made in accordance with the pay drawn by the men who actually served on those establishments for the month billed for.
- (8) In cases of transfer the following information should invariably be furnished in a separate memorandum attached to the bill:—
  - (1) The stations from and to which the men are transferred. In cases of transfer from one station to another in privilege leave vacancies this information should be given in the Absentee Statement.
    - (2) The joining time actually taken, the dates being specified.
  - (3) The distance travelled by rail, steamer or road. In the case of road journeys it should also be stated whether the journey was performed by a mail cart or other public stage conveyance drawn by horses or in any other way.
  - (4) Whether any Sunday or Sundays included in the joining time was or were spent in travelling.
- (9) The pay of inferior servants may be drawn without showing the names, either in the consolidated pay bill or in separate bills, one for the General Establishment, one for each Taluka Establishment and one for the Kanungo Establishment. Inferior servants on the General Establishment should be shown according to the office to which they belong, e. g. English Account Office, Assistant Collector's Office, etc., whether their pay is drawn in the consolidated pay bill or in a separate bill. Inferior servants on the Taluka Establishments if included in the consolidated pay bill should be shown according to each Taluka. When the inferior servants are included in the consolidated pay bill it is necessary to show the amount charged on account of them in the memorandum referred to in rule (5) above.
- didate for the post of Mámlatdár who fails to pass the Survey Examination, must be obtained at his own expense. (Vide paragraph 2 of G. R., R. D., No. 5809, dated 18th July 1905). Care should therefore be taken to see that no substitutes are engaged at the expense of Government nor any T. A. allowed to such officers if permitted to appear for the Examination a second time.

Page 54, Article 84—	~
Substitute the following for paragraph (S	
3. Each of the following classes of	f officers should be shown as a
separate section—	
<b>B</b> 289-1	Y
(a) Mahalkaris (in the Presidency Proj	
(b) Head Karkuns (do. do.	) ·
(c) Mahalkaris and Taluka Head Mun	shis in Sind.
(d) Clerks of the General Táluka and	Kanungo Establishments (includ-
ing Circle Inspectors) all being arranged ac	ccording to the rates of pay.
Substitute the following for paragraph	
Substitute the following for paragraph	to aloggify the charges a memo-
To enable the Accountant General randum should be given on the obve	area of the consolidated pay bills
(whether monthly or arrear bills) as for	llows :-
(whether monthly of affeat offis) as is	Gross amount
	claimed.
General Establishment	•
1 Treasury Accountant	Rs.
1. Treasury Accountant 2. Clerks (including Huzur T	
2. Clerks (including Huzur T Shroffs	reasurer and Huzur
2. Clerks (including Huzur T Shroffs	reasurer and Huzur
2. Clerks (including Huzur T Shroffs 3. Professional Book-binders on 1 4. Servants	reasurer and Huzur  pay exceeding Rs. 10.
<ol> <li>Clerks (including Huzur T Shroffs</li> <li>Professional Book-binders on p</li> </ol>	reasurer and Huzur  pay exceeding Rs. 10.
2. Clerks (including Huzur T Shroffs 3. Professional Book-binders on 1 4. Servants	reasurer and Huzur  pay exceeding Rs. 10.  unce
<ol> <li>Clerks (including Huzur T Shroffs</li> <li>Professional Book-binders on page 4. Servants</li> <li>Permanent Travelling Allowa Taluka Establishment.</li> <li>Mahalkaris</li> </ol>	pay exceeding Rs. 10.
<ol> <li>Clerks (including Huzur T Shroffs</li> <li>Professional Book-binders on page 4. Servants</li> <li>Permanent Travelling Allowa Taluka Establishment.</li> <li>Mahalkaris</li> </ol>	pay exceeding Rs. 10.
<ol> <li>Clerks (including Huzur T Shroffs</li> <li>Professional Book-binders on page 4. Servants</li> <li>Permanent Travelling Allowa Taluka Establishment.</li> <li>Mahalkaris</li> </ol>	pay exceeding Rs. 10.
2. Clerks (including Huzur T Shroffs 3. Professional Book-binders on p 4. Servants 5. Permanent Travelling Allowa Taluka Establishment. 1. Mahalkaris 2. Head Karkuns (or Taluka Ho 3. Clerks 4. Servants	reasurer and Huzur  pay exceeding Rs. 10.   ance  cad Munshis in Sind).
2. Clerks (including Huzur T Shroffs 3. Professional Book-binders on p 4. Servants 5. Permanent Travelling Allowa Taluka Establishment. 1. Mahalkaris 2. Head Karkuns (or Taluka Ho 3. Clerks	reasurer and Huzur  pay exceeding Rs. 10.   ance  cad Munshis in Sind).

This total must agree with the total gross amount of the bill.

Substitute the following for paragraph 9—

Total Rs.

Clerks of the District Agricultural Inspector

Circle Inspectors

4. Permanent Travelling Allowance5. Fixed Contingent Allowance

(9) The pay of inferior servants should be drawn without showing their names. Servants of the General Taluka and Kanungo Establishments, should be shown under one section, the appointments being arranged according to the rates of pay.

Note.—The Collector is authorized to transfer peons within his district irrespective of the sanctioned strength of any particular taluka so long as the total strength of the district is not increased. If however in consequence of any such transfer an extra recurring charge becomes necessary, (e. g. a bad climate allowance) this charge should not be incurred without the sanctio nof Government. And the proposition statement required by Article 57 of the Civil Account Code should be submitted in duplicate through the Accountant General.

(Vide G. R., R. D. No. 7957, dated 20th August 1906.) (No. 96, dated 16th April 1907.)

## Page 55, Article 86-

Add the following as clauses (1) and (2) under this article and mark the present portion as clause (3):—

#### Annual Establishment Returns.

- 86. These should be prepared in accordance with Articles 55 and 56 of the Civil Account Code and submitted to this office early in April in each year. The instructions as regards sections of establishment laid down in Articles 76 to 79 of this Manual, should also be carefully observed.
- (2) The names of officers in Foreign Service should be included in the Annual Returns of the Establishment on which they would have to serve, were they to revert to Government service.

Page 55-

Add the following new Article 85-A:-

## Absentee Statements.

85-A.—Absentee Statements are not required in the case of policemen and inferior servants whose pay does not exceed Rs 20 and Rs. 10, respectively and who are on leave or deputation, &c., but their pay and allowances will be passed in audit on the strength of the certificate prescribed in Article 58 (2), Civil Account Code.

(C. G'.s letter No. 499, dated 17th May 1909; Ind. No. T. A. III.—628.)

(No. 187, dated 17th June 1909.)

#### Page 56, Article 90-

Add the following as Note to Article 90:

Note.—Government Medical Officers attached to Local Board dispensaries should be held to be entitled to travelling allowance under Article 1133 of the Civil Service Regulations and the travelling allowance should be borne by Government.

Vide Government Resolution, Financial Department, No. 4064, dated 7th October 1889, and Government Resolution, General Department, No. 3146, dated 25th May 1911.

## Substitute the following for Article 91:-

91—Travelling Allowances of Medical Officers attached to grant-inaid dispensaries for their journeys to appear at departmental examinations or to give evidence in a court of law should be paid from general revenues and not from the dispensary fund.

## Insert the following new Article: -

91A—Medical Officers in Government service attached to Municipal or Native State dispensaries or Private institutions who may be required to attend courts of law to give evidence on behalf of the Crown should be held to be entitled to travelling allowance under Article 1133 of the Civil Service Regulations. The travelling allowance should be borne by Government (Government Resolution, Financial Department, No. 4064, dated 7th October 1889, Government of India, Home Department (Medical), No. 1256, dated 22nd November 1910, received with Government of India, Financial Department, No. 6209, C. S. R., dated 30th November 1910. Government Resolution, General Department, No. 3146, dated 25th May 1911).

#### (No. 234, dated 28th July 1911.)

Page 56, Article 88—
Substitute the following for Article 88:—

88. Where a journey extends over two days, an officer may elect to exchange his daily allowance for the allowances admissible under Article 1065 of the Civil Service Regulations, with reference to the journey as a whole and not with reference to a particular portion of it

(G. I., F. D., No. 4387-P., dated 13th July 1907: Ind. No. T.

No. 116.

(No. 116, dated 23rd July 1907.)

- (4) In the general pay bill the several sections of the office should be entered in the following order:—
  - 1. English Account Department.
  - 2. English Correspondence Department.

3. Vernacular Account Department.

- 4. Chitnis Department.
- 5. Treasury Department.
- 6. Record Department.
- 7. Assistant Collector's Department.
- 8. District Deputy Collector's Establishment.
- 9. Huzúr Deputy Collector's Establishment.

## Payment of Salary for broken periods, on transfer, to Schoolmasters, Vaccinators and Hospital Assistants.

85. School-masters and Vaccinators serving under Incorporated Local Funds, and Hospital Assistants attached to Incorporated or Excluded Local Fund Dispensaries, are allowed to draw pay for the broken period of a month when transferred to another district. Payments may be made in such cases on simple receipts countersigned by the President of the Local Board. These receipts should be subsequently covered by regular pay bills, countersigned by the Controlling Officer concerned, a separate bill being preferred for the amount received from each Local Board.

Under these arrangements, payments will be made by the Local Boards against which the charge is due. No credits to cash recoveries therefore will be permitted to appear in the accounts.

## Annual Establishment Returns.

86. The following extract is reproduced for information and guidance:

\* \* \* \* \* \* \* \*

The statement when completed in accordance with the Code instructions should be carefully checked with the service books before it is sent to the Accountant General, and a note should be made at the foot of the statement giving the dates to which the service book of each individual has been written up. Temperary establishments should not be included in the statement, nor separate statements rendered on their account.

## Travelling Allowance Bills.

87. Attention is invited to the definition of the term day in the Civil Service Regulations as meaning a calendar day beginning and ending at midnight. An officer is prohibited from drawing permanent or daily travelling allowance for any day for which other allowances are drawn, and where, therefore, a journey for which mileage or double railway fare is charged extends over portions, however small, of two days no permanent or daily allowance is admissible for either of these days. Traveling Allowance Bills do not generally show whether a journey extended over more than one day and the information is obtained by correspondence. In order, therefore, to facilitate audit and minimise correspondence, the hours at which a journey began and ended, for which mileage or rail fare is charged, should always be noted in the remark column of the Travelling Allowance Bill.

- 88. Where a journey has begun or ended very shortly before or after midnight, it is optional to draw the distance rate for only so much of it as was accomplished after or concluded before midnight, daily rate being drawn for the other day. In such a case a note explaining that this has been done should be entered in the remark column of the bill.
- 89. An officer, exchanging permanent travelling allowance under Article 1045 of the Civil Service Regulations, cannot, when his journey has begun or ended very shortly before or after midnight, retain his permanent travelling allowance for one portion of a continuous journey, and draw the difference between double permanent travelling allowance and the allowances admissible under Chapter LII in addition to his permanent travelling allowance for another portion of the same journey. The permanent travelling allowance must be exchanged for the whole period occupied in the journey.
- 90. The travelling allowance of an officer paid from General Revenues travelling on Local Fund duty or of a Local Fund Officer travelling on Government duty is debitable to the same head as his salary, unless there is a specific order of Government to the contrary in any particular case (Government Resolution, Financial Department, No. 2396, dated 31st July 1888).
- 91. The travelling allowance of Medical Officers attached to grant-in-aid dispensaries travelling in execution of Government duty should be paid from the Dispensary Funds, whether the committees thereof have been appointed by local or by municipal boards (Government Resolution, Judicial Department, No. 4552-II, dated 14th November 1889).
- 92. The travelling allowance bills of Policemen on transfer will, in the first instance, be examined in the District Superintendent's Office, and then be transferred to the Police Accountant, who will re-check the bills by reference to the list of transfers made during the month, which will be supplied to him monthly by the District Superintendent of Police. When the bills are finally passed a note will be made in the list by the Police Accountant. The District Superintendent will also make a similar note in the copy of the list kept in his office.
- The Treasury Officer when he pays the bills will note the date of payment under his initials against the corresponding name in the list of transfers supplied to the Police Accountant.

## Travelling Allowances to Officers summoned to give evidence.

93. Claims on account of travelling allowance of officers summoned to give evidence must be supported by certificates from the Courts in the form given below:

No.			
	versus		
Certified that *appeared before me as a	witness on behalf of		
in the above †	771011000 072 752-1512	case for	days
fuem	130 to	, , , , , , , , , , , , , , , , , , ,	_190
and deposed to facts wh	ich came to his knowledg	ge in his public cap	acity (or
	designation and office of on	nnloyment	

<sup>\*</sup> Name, designation and office of employment. 
† Civil or criminal.

7-

Add the following new Article:-

Fractions of a mile.

96-A. The phrase "one journey" used in Article 1035, Civil Service Regulations, means the interval between an officer's start from head-quarters and his return thereto. If, however, separate bills are drawn for portions of such journeys, fractions of a mile cannot be carried forward from one bill to another.

No. 117, dated 17th June 1907.)

No. 128.

("G. R., R. D., No. 5309, dated the 24th May 1907)."

Page 57, Article 94-A-

(No. 128, dated 22-8-07).

Add the following in the paranthesis:—

Page 57—

Add the following new article:-

## T. A. to General Duty Karkuns under Article 1056, C. S. R.

94-A.—The term "General duty karkun" used in exception 2 to article 1055, Civil Service Regulations, applies to any member on the establishment of a Mamlatdar or Mahalkari occasionally deputed to any part of a taluka for any special inquiry or purpose when the duty for any reason cannot be performed by a Circle Inspector.

A certificate should be given on the travelling allowance bill to the effect that the person who has been granted the concession in the bill was deputed for special inquiry or purpose and that the duty could not for special reasons be performed by a Circle Inspector.

(G. I., Deptt. of Rev. and Agr., No. 715—190—2, dated 11th May 1906, and G. R., Rev. Dept., No. 6958, dated 21st July 1906: Ind. No. T.A. II—1277.)

(No. 74, dated 29th August 1906.)

that he deposed to matters with whice and that he has been paid by me the a	h he had t	o dea menti	l in his	pul	-	paci	ty)
Travelling expenses Subsistence allowance or compensate from 190 to Rupees (in words).	•••	•••	Ċ	lays 	Rs.	a.	р.
dated;}	•		Total	 Ī	Jud Magis	<u> </u>	e.
The allowances admissible under claimed from the Court and the Travelling Allowance Bill. In cases Regulations, subsistence allowance may for the day or days of absence is	amount governed b ust be repa	must v Art	be de icle 11	ducte 34,	ed fr Civil	$\mathbf{Ser}$	the vice
Note.—The amount admissible under the ances are admissible the fact should be stated.  (To be filled in by head of office Accompaniment to the travel ing allowand for the month of 190.	rules of the C	erse of	the certif	icate.)		no a	llow
Exchange of permanent Travelling 1046 of the Civil Service Re period of absence from head-qu	gulations	ce, pe , to	ermissi be mad	ble u le fo	nder r the	Art e en	icl tir
94. The intention of Article 10 officer in receipt of a permanent ceeding under proper authority bey between the permanent travelling allowances which would be Civil Service Regulations to an office which he travels, so as to fulfil the co	monthly yond his owance for e admissib r with a da	allow juriso the w le un sily a	ance sl liction, rhole pe der Ar llowance	nould ma riod ticle e on	l, wl ke hi of his 1965 the	nen s ch abse of day	pro loic ence th
Explanation of the term "actual e used in Article 1059 of t	xpense of	keepi	ng up (	Cam	p <b>E</b> qt	•	ge
95. Considerable misunderstar charges which are admissible under given with a view to assist officers reduce the number of items disallowed	this rule. s in the p	The	followi	ng e	explan	atio:	n i
The rule empowers the Local Go of maintaining ment of Bombay, No. 3342, dated 24th September 1886, embodied in Government Resolution, Financial Department, No. 3147, dated 18th October 1886. of "everything necessary to an office."	ng "camp amp equips paratus fo o," for the the Gover but also to	equip ge'' r mo purpo rnmeu ent fa	being d ving a ose of that of In crniture	vhen efine cam nis r dia t in t	it is r d in t p "; ule, l o inc the wi	neces the ( and nas lude	Sar Cod th bee no

96. Accordingly under the rule as thus interpreted the hire of carts, and the keep of buillicks or other animals if used solely for the transport of camp kit of all kinds, are admissible charges, but not the cost of means of transport

for the officer himself nor the wages of his camp servants.